Newtech Recycling Inc.

QEHS Policy

Newtech is committed to managing quality, environmental, health, and safety (QEHS) matters as an integral part of our business. It is critical for us as a responsible entity to assure the QEHS integrity of our processes and facilities at all times and in all facets of our operation. We will do so by adhering to the following principles:

Newtech is committed to meeting our customer requirements.

Managing Used and End of life Electronics:
Newtech is committed to manage used and end of life electronic equipment based on a reuse, materials recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain

Newtech is committed to manage Focus Materials throughout the recycling chain to final disposition with due diligence to protect workers, the public and the environment.

Compliance:
We will comply with applicable laws and regulations and will implement programs and procedures to assure compliance. Compliance with QEHSMS standards will be a key ingredient in the training, performance reviews, and incentives of all employees.

Risk Reduction, Prevention, Resource Management:
We will seek opportunities, beyond regulatory compliance requirements, for reducing risk to human health and the environment. We will also establish and meet our own set of QEHSMS quality standards where appropriate.

We are committed to provide safe and healthy working conditions for the prevention of injury and ill health. We will employ management systems and procedures specifically designed to eliminate hazards and reduce occupational health and safety risks. We will look for ways to minimize risk and protect our employees and the communities in which we operate by employing clean technologies. These technologies will be safe for the environment and the operators and a solid emergency plan will be in place.

We are committed to protecting the environment, including the prevention of pollution. We will strive to minimize releases to the air any impurities that would adversely affect the environment. Proper filtration devices will be part of the operation along with routine maintenance to insure proper functioning. All tasks in the operation will be continually evaluated for QEHSMS compliance.

We will do our best to manage natural resources such as fuel, oil and gas in an environmentally sensitive manner. We will also work to find new ways through operational changes and efficiencies to maximize the necessary use of these resources.

Communication:
We will communicate our commitment to quality, environmental, health and safety performance to our employees, vendors, clients, and the public. The policy is communicated via the Newtech Recycling website; hard copies are also available on site. We will solicit their input in meeting our QEHSMS objectives and in turn will offer assistance to meet their objectives. We are committed to consultation and participation of workers, and where they exist, workers' representatives.

Continual Improvement:
We will measure our progress on a quarterly basis as best as we can. This can be done on an informal basis unless there is an issue with the operation. Then a formal investigation will be done of the area where there is an issue. We will continuously seek opportunities to improve our operation and the adherence to these principles and improving our QEHS performance.

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Joel Ihnotic
Management Representative Date